

Bennachie Horizon CIC

Health & Safety

Public Summary

How We Keep People Safe and Well

At Bennachie Horizon CIC, we take health and safety seriously. Our trainees, staff, and visitors all deserve to feel safe, supported, and confident in their surroundings, whether indoors, outdoors, or on the move.

We follow UK health and safety laws and carry out regular checks, risk assessments, and staff training to make sure our spaces, equipment, and activities are safe for everyone.

What This Means in Practice

- ◉ We assess risks for all our indoor and outdoor areas — and update them when things change
- ◉ Activities and tools are checked before use, especially when working with gardening, crafting, or group sessions
- ◉ First aid kits are always available, and staff are trained to use them
- ◉ Accidents and incidents are recorded and reviewed
- ◉ We carry out fire drills, safety checks, and emergency planning
- ◉ Cleanliness and infection control are part of our daily routines
- ◉ Vehicles and equipment are maintained to a safe standard

Shared Responsibility

We believe safety is everyone's business. That means:

- ◉ Staff are trained and supported to follow safety procedures
- ◉ Trainees are encouraged to speak up if something doesn't feel right
- ◉ Visitors and contractors are asked to follow the same standards while on site

Individual Support

Some trainees may have specific health, mobility, or sensory needs and we take time to understand and adapt to those safely. Risk assessments are personalised where needed, and staff work together to make sure support is consistent and respectful.